

COMPLIANCE CHART



# Data Security Laws

updated April 2021

State	Disposition	Effective date	Program deadline	3 <sup>rd</sup> party compliance deadline	Certification	Breach notification	Relevant exemptions	Other
<a href="#">Alabama</a>	Enacted	4/25/2019	4/25/2020	4/25/2021	Feb. 15 annually	3 days	Less than 25 employees, \$5 million gross annual revenue or \$10 million year-end assets	
<a href="#">Alaska</a>	No bill							
<a href="#">American Samoa</a>	No bill							
<a href="#">Arizona</a>	No bill							
<a href="#">Arkansas</a>	No bill							
<a href="#">California</a>	No bill							<a href="#">California passed the California Consumer Privacy Act in 2018 granting consumers certain rights regarding their data but differs significantly from NAIC Data Security Efforts.</a>
<a href="#">Colorado</a>	No bill							
<a href="#">Connecticut</a>	Enacted	10/1/2019	10/1/2020	10/1/2021	Feb. 15 annually	3 days	Less than 20 employees (until 9-30-21), less than 10 employees (after 10-1-21), compliance with another state as approved by commissioner via regulation	<a href="#">2021 HB 6391 is pending and includes implementation delays and other statutory changes.</a>
<a href="#">Delaware</a>	Enacted	7/31/2019	7/31/2020	7/31/2021	Feb. 15 annually	3 days	Less than 15 employees,	
<a href="#">Dist. of Columbia</a>	No bill							
<a href="#">Florida</a>	No bill							
<a href="#">Georgia</a>	No bill							
<a href="#">Guam</a>	No bill							
<a href="#">Hawaii</a>	Pending signature	7/1/2021	7/1/2022	7/1/2023	March 31 annually	3 days	Less than 10 employees	
<a href="#">Idaho</a>	No bill							<a href="#">HB 147 failed in 2021.</a>
<a href="#">Illinois</a>	Bill pending							
<a href="#">Indiana</a>	Enacted	6/30/2021	6/30/2021	6/30/2021	April 15 annually	3 days	Less than 50 employees, \$5 million gross annual revenue or \$10 million year-end assets	Not a data security law but authorizes legislative study
<a href="#">Iowa</a>	Awaiting signature	1/1/2022	1/1/2024	1/1/2024	April 15 annually	3 days	Less than 20 employees, \$5 million gross annual revenue or \$10 million year-end assets	
<a href="#">Kansas</a>	No bill							
<a href="#">Kentucky</a>	No bill							
<a href="#">Louisiana</a>	Enacted	8/1/2021	8/2/2021	8/1/2022	Feb. 15 annually	3 days	Less than 25 employees, \$5 million gross annual revenue or \$10 million year-end assets	
<a href="#">Maine</a>	Enacted	1/1/2022	1/1/2022	1/1/2023	April 15 annually	3 days	Less than 10 employees	
<a href="#">Maryland</a>	No bill							
<a href="#">Massachusetts</a>	No bill							
<a href="#">Michigan</a>	Enacted	1/20/2021	1/20/2022	1/20/2023	Feb. 15 annually	10 days	Less than 25 employees	Affirmative defense/Safe harbor provisions
<a href="#">Minnesota</a>	Bill pending							
<a href="#">Mississippi</a>	Enacted	1/7/2019	1/7/2020	1/7/2021	Feb. 15 annually	3 days	Less than 50 employees, \$5 million gross annual revenue or \$10 million year-end assets	
<a href="#">Missouri</a>	No bill							
<a href="#">Montana</a>	No bill							
<a href="#">Nebraska</a>	No bill							
<a href="#">Nevada</a>	Failed in 2019							
<a href="#">New Hampshire</a>	Enacted	1/1/2020	1/1/2021	1/1/2022	March 1 annually	3 days	Less than 20 employees, employee/agent of a licensee	Safe harbor for NY compliance
<a href="#">New Jersey</a>	No bill							
<a href="#">New Mexico</a>	No bill							
<a href="#">New York</a>	Regulation 23 NYCRR 500 Enacted	3/1/2017	3/1/2018	9/1/2018	Feb. 15 annually	3 days	Less than 50 employees, \$5 million gross annual revenue or \$10 million year-end assets	<a href="#">New York Regulations are typically more extensive than the NAIC Model. See Cybersecurity Resource Center for more details.</a>
<a href="#">North Carolina</a>	No bill							
<a href="#">North Dakota</a>	Enacted	8/1/2021	8/1/2022	8/1/2023	April 15 annually	3 days	\$5 million gross annual revenue or \$10 million year-end assets, 50 employees between 8/1/2021 and 7/31/2023, 25 employees after 7/31/21	

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Northern Mariana Islands	No bill							
<a href="#">Ohio</a>	Enacted	3/20/2019	3/20/2020	3/20/2021	Feb. 15 annually	3 days	Less than 20 employees, \$5 million gross annual revenue or \$10 million year-end assets	Affirmative defense/Safe harbor provisions
<a href="#">Oklahoma</a>	No bill							
<a href="#">Oregon</a>	No bill							
<a href="#">Pennsylvania</a>	No bill							
<a href="#">Puerto Rico</a>	No bill							
<a href="#">Rhode Island</a>	2021 bill held for further study							
<a href="#">South Carolina</a>	Enacted	1/1/2019	7/1/2019	7/1/2020	Feb. 15 annually	3 days	Less than 10 employees	
<a href="#">South Dakota</a>	No bill							
<a href="#">Tennessee</a>	Pending signature	Effective upon signature	7/1/2022	7/1/2023	April 15 annually	3 days	Less than 25 employees, \$5 million gross annual revenue or \$10 million year-end assets	
<a href="#">Texas</a>	No bill							
<a href="#">U.S. Virgin Islands</a>	No bill							
<a href="#">Utah</a>	No bill							
<a href="#">Vermont</a>	No bill							
<a href="#">Virginia</a>	Enacted	7/1/2020	Unclear	7/1/2022	Feb. 15 annually (beginning 2023)	3 days		
<a href="#">Washington</a>	No bill							
<a href="#">West Virginia</a>	No bill							
<a href="#">Wisconsin</a>	Bill pending							
<a href="#">Wyoming</a>	No bill							

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***If you have any questions or notice any errors please contact Senior State Relations Manager, John Meetz, at [john@wsia.org](mailto:john@wsia.org)***