



WSIA U40 Board Member Expectations

U40 Board Description

The mission of WSIA U40 is to provide young insurance professionals, under the age of 40 and employed by WSIA member firms, a way to become more involved in the wholesale and specialty insurance community by:

- (1) providing young professionals education, professional development, leadership and networking opportunities;
- (2) encouraging WSIA U40 members to participate in WSIA activities, including committees and the PAC;
- (3) developing WSIA U40 members into future leaders of the industry and association;
- (4) educating and attracting new, diverse talent into the wholesale and specialty insurance industry, including college outreach; and
- (5) being a philanthropic leader in the community.

U40 Board Member Expectations

As an engaged U40 Board member, each elected volunteer should:

1. Attend and actively participate in scheduled U40 Board conference calls, currently scheduled for the third Thursday of each month, and all scheduled in-person U40 Board meetings. If unable to attend, you must advise the U40 Chair and WSIA staff liaison in advance of the call or meeting.
2. Be an active, engaged participant in the development of the annual U40 Connect, including event structure, venue input, relevant topic selection, session details, solicitation of speakers and onsite leadership.
3. Attend U40 Connect.
4. Participate in discussions and contribute to WSIA U40 News, WSIA Annual Marketplace U40 education sessions, WSIA Webinars, and the bi-annual U40 International Summit.
5. Attend the annual Committee Day event.
6. Commit to internal advocacy and external outreach to encourage participation in the WSIA U40.
7. Each Board member is strongly encouraged to volunteer for a WSIA Committee where there is mutual benefit and value for both the member and association.

U40 Board Officer Expectations

1. Participate in the development of conference call or meeting agendas and lead the U40 Board conference calls.
2. Take on a leadership role onsite at U40 Connect.
3. Work closely with the WSIA staff and U40 Executive Board on the following:
 - a. Achievement of the U40 Board goals
 - b. Promoting U40 Board members involvement